

**BAREMA'S VOOR DE BEDIENDEN**  
van toepassing vanaf 1 mei 2024  
en geldig voor de schijf:

**BAREMES DU PERSONEL EMPLOYE**  
applicables à partir du 1er mai 2024  
et valables pour la tranche

128.03

130.59

133.20

BETAALBAAR 13 KEER PER JAAR

PAYABLES 13 FOIS PAR AN

ERVARING EXPERIENCE	CAT. 1	CAT. 2	CAT. 3	CAT. 4A	CAT. 4B	CAT. 4B+5%					
0	3,268.56	0	3,329.04								
1	3,278.40	1	3,338.86								
2	3,288.30	2	3,348.72	2	3,498.23						
3	3,298.26	3	3,358.61	3	3,508.15	3	3,663.44	3	3,915.46	3	4,111.23
4	3,343.82	4	3,410.63	4	3,568.90	4	3,732.24	4	3,991.27	4	4,190.83
5	3,389.45	5	3,461.44	5	3,629.19	5	3,802.11	5	4,068.65	5	4,272.08
6	3,437.03	6	3,513.20	6	3,690.38	6	3,871.93	6	4,147.18	6	4,354.54
7	3,480.94	7	3,564.12	7	3,750.92	7	3,941.77	7	4,226.24	7	4,437.55
8	3,526.61	8	3,615.56	8	3,812.21	8	4,012.33	8	4,307.67	8	4,523.05
9	3,572.07	9	3,667.26	9	3,873.88	9	4,083.09	9	4,390.08	9	4,609.58
10	3,616.83	10	3,718.50	10	3,935.98	10	4,156.43	10	4,473.69	10	4,697.37
11	3,662.74	11	3,770.27	11	3,997.41	11	4,229.76	11	4,557.00	11	4,784.85
12	3,708.59	12	3,822.57	12	4,059.58	12	4,304.87	12	4,640.27	12	4,872.28
13	3,754.03	13	3,874.14	13	4,123.71	13	4,380.06	13	4,724.79	13	4,961.03
14	3,799.86	14	3,926.71	14	4,187.83	14	4,457.16	14	4,809.42	14	5,049.89
15	3,845.76	15	3,979.11	15	4,253.19	15	4,533.59	15	4,894.27	15	5,138.98
16	3,891.57	16	3,992.70	16	4,319.83	16	4,610.69	16	4,979.73	16	5,228.72
17	3,937.43	17	4,007.46	17	4,382.13	17	4,687.94	17	5,064.38	17	5,317.60
18		18	4,021.16	18	4,428.88	18	4,765.76	18	5,148.43	18	5,405.85
19		19	4,035.60	19	4,471.31	19	4,843.96	19	5,233.65	19	5,495.33
20		20	4,050.30	20	4,514.75	20	4,898.04	20	5,293.32	20	5,557.99
21		21	4,065.65	21	4,557.98	21	4,950.30	21	5,353.70	21	5,621.39
22		22	4,081.02	22	4,600.97	22	5,003.16	22	5,414.16	22	5,684.87
23		23	4,095.95	23	4,643.95	23	5,056.41	23	5,474.01	23	5,747.71
24		24	4,111.12	24	4,687.55	24	5,109.60	24	5,534.27	24	5,810.98
25		25	4,169.55	25	4,731.60	25	5,162.25	25	5,595.29	25	5,875.05
26		26	4,228.70	26	4,774.98	26	5,215.61	26	5,655.10	26	5,937.86
27		27	4,244.23	27	4,818.72	27	5,269.01	27	5,714.98	27	6,000.73
28		28	4,261.19	28	4,862.87	28	5,322.12	28	5,776.18	28	6,064.99
29		29	4,276.72	29	4,906.56	29	5,375.69	29	5,835.72	29	6,127.51
30		30	4,293.44	30	4,949.90	30	5,421.15	30	5,888.12	30	6,182.53
31		31	4,310.37	31	4,981.47	31	5,467.97	31	5,940.15	31	6,237.16
32		32	4,327.49	32	5,012.52	32	5,512.04	32	5,992.38	32	6,292.00
33		33	4,344.66	33	5,043.78	33	5,557.91	33	6,044.93	33	6,347.18
34		34	4,361.51	34	5,075.12	34	5,603.53	34	6,096.81	34	6,401.65
35		35	4,378.40	35	5,105.88	35	5,638.83	35	6,135.63	35	6,442.41
36		36	4,395.26	36	5,136.37	36	5,674.04	36	6,173.82	36	6,482.51
37		37	4,412.14	37	5,166.92	37	5,709.46	37	6,212.69	37	6,523.32
38		38	4,428.97	38	5,197.40	38	5,744.66	38	6,251.07	38	6,563.62
39		39	4,445.87	39	5,227.98	39	5,779.87	39	6,289.83	39	6,604.32

Raffinaderijpremie/Prime de Raffinerie Type I  
Raffinaderijpremie/Prime de Raffinerie Type II

0.8724  
0.3305

EUR/u  
EUR/u

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van toepassing vanaf 1 mei 2024  
en geldig voor de schijf:

**BAREMES DU PERSONEL EMPLOYE**  
applicables à partir du 1er mai 2024  
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BETAALBAAR 14 KEER PER JAAR

PAYABLES 14 FOIS PAR AN

ERVARING EXPERIENCE	CAT. 1	CAT. 2	CAT. 3	CAT. 4A	CAT. 4B	CAT. 4B+5%					
0	3,035.09	0	3,091.25								
1	3,044.23	1	3,100.37								
2	3,053.42	2	3,109.53	2	3,248.36						
3	3,062.67	3	3,118.71	3	3,257.57	3	3,401.77	3	3,635.78	3	3,817.57
4	3,104.98	4	3,167.01	4	3,313.98	4	3,465.65	4	3,706.18	4	3,891.49
5	3,147.35	5	3,214.19	5	3,369.96	5	3,530.53	5	3,778.03	5	3,966.93
6	3,191.53	6	3,262.26	6	3,426.78	6	3,595.36	6	3,850.95	6	4,043.50
7	3,232.30	7	3,309.54	7	3,483.00	7	3,660.22	7	3,924.37	7	4,120.59
8	3,274.71	8	3,357.31	8	3,539.91	8	3,725.74	8	3,999.98	8	4,199.98
9	3,316.92	9	3,405.31	9	3,597.17	9	3,791.44	9	4,076.50	9	4,280.33
10	3,358.49	10	3,452.89	10	3,654.84	10	3,859.54	10	4,154.14	10	4,361.85
11	3,401.12	11	3,500.97	11	3,711.88	11	3,927.63	11	4,231.50	11	4,443.08
12	3,443.69	12	3,549.53	12	3,769.61	12	3,997.38	12	4,308.82	12	4,524.26
13	3,485.89	13	3,597.42	13	3,829.16	13	4,067.20	13	4,387.31	13	4,606.68
14	3,528.44	14	3,646.23	14	3,888.70	14	4,138.79	14	4,465.89	14	4,689.18
15	3,571.06	15	3,694.89	15	3,949.39	15	4,209.76	15	4,544.68	15	4,771.91
16	3,613.60	16	3,707.51	16	4,011.27	16	4,281.36	16	4,624.04	16	4,855.24
17	3,656.19	17	3,721.21	17	4,069.12	17	4,353.09	17	4,702.64	17	4,937.77
18		18	3,733.93	18	4,112.53	18	4,425.35	18	4,780.69	18	5,019.72
19		19	3,747.34	19	4,151.93	19	4,497.96	19	4,859.82	19	5,102.81
20		20	3,760.99	20	4,192.27	20	4,548.18	20	4,915.23	20	5,160.99
21		21	3,775.25	21	4,232.41	21	4,596.71	21	4,971.29	21	5,219.85
22		22	3,789.52	22	4,272.33	22	4,645.79	22	5,027.43	22	5,278.80
23		23	3,803.38	23	4,312.24	23	4,695.24	23	5,083.01	23	5,337.16
24		24	3,817.47	24	4,352.73	24	4,744.63	24	5,138.97	24	5,395.92
25		25	3,871.73	25	4,393.63	25	4,793.52	25	5,195.63	25	5,455.41
26		26	3,926.65	26	4,433.91	26	4,843.07	26	5,251.16	26	5,513.72
27		27	3,941.07	27	4,474.53	27	4,892.65	27	5,306.77	27	5,572.11
28		28	3,956.82	28	4,515.52	28	4,941.97	28	5,363.60	28	5,631.78
29		29	3,971.24	29	4,556.09	29	4,991.71	29	5,418.88	29	5,689.82
30		30	3,986.77	30	4,596.34	30	5,033.93	30	5,467.54	30	5,740.92
31		31	4,002.49	31	4,625.65	31	5,077.40	31	5,515.85	31	5,791.64
32		32	4,018.38	32	4,654.48	32	5,118.32	32	5,564.35	32	5,842.57
33		33	4,034.33	33	4,683.51	33	5,160.92	33	5,613.15	33	5,893.81
34		34	4,049.97	34	4,712.61	34	5,203.28	34	5,661.32	34	5,944.39
35		35	4,065.66	35	4,741.17	35	5,236.06	35	5,697.37	35	5,982.24
36		36	4,081.31	36	4,769.49	36	5,268.75	36	5,732.83	36	6,019.47
37		37	4,096.99	37	4,797.85	37	5,301.64	37	5,768.93	37	6,057.38
38		38	4,112.62	38	4,826.16	38	5,334.33	38	5,804.57	38	6,094.80
39		39	4,128.31	39	4,854.55	39	5,367.02	39	5,840.56	39	6,132.59